

CHAPTER 4

WELFARE

SUPPLEMENTARY ALLOWANCES

1. The Association has for many years had a supplementary allowance scheme.
2. These are intended to assist those of state retirement age who exist solely on the State Retirement Pension (a small occupational pension is normally disregarded), who for some other reason (usually poor health) find it difficult to manage. Applications on the Common Application Form at Annex A are to be made through Branch Secretaries to the General Secretary and are considered by the Finance Committee at their meetings in March and October, although the Director of Welfare may consider a grant on a pro-rata basis between these dates, should this be necessary.
3. Allowances are payable quarterly at a rate of £107.50 in January, April, July and October each year. Payments for successful applicants will be forwarded by the General Secretary to Branch Secretaries each quarter in sufficient time for these monies to be passed on by the first day of the new quarter.

WELFARE ASSISTANCE

4. Applications for other and more substantial forms of welfare assistance are to be referred to the Soldiers, Sailors, Airmen and Families Association (SSAFA) or The Royal British Legion (TRBL). Full details of those in the Branch area and the procedure involved may be obtained from the General Secretary.

CHRISTMAS GIFTS

5. Applications are invited by 1st November each year for those Grenadier Branch members or their widows of State Retirement age to receive a Christmas Gift (currently £35). Branches may add to this sum as they choose. It is not a 'means tested' gift, nor is it an automatic one on reaching State Retirement age, but intended for those the Branch consider would benefit from a little extra at that time of the year. It is also not to be used in the context of 'services rendered'.
6. Branches should give very careful consideration to those selected and are advised to form a small committee to do so. Branches should also consider including a Regimental Christmas card (at the expense of the Branch) with the gift, which will invariably be handed to the recipient by the Branch Secretary or Welfare Officer.

WREATHS

7. Regimental or Association poppy wreaths for the funerals of members are provided through Association HQ with the cost borne by the Central Fund. Branch Secretaries may order two wreaths at a time and retain them for their eventual need. Wreaths will also be provided direct from Association HQ for those who do not

belong to a Branch, although invariably the nearest Branch will be given the funeral details in order to provide a wreath and to send a representative as appropriate.

8. Branch Secretaries should note that poppy wreaths are supplied for Grenadier members only, and not for wives, widows or for local memorial services. In these instances Branches must bear the cost themselves.

9. **Musical Support at Funerals.** Requests for a Musician to sound Last Post and Reveille at the funeral of Grenadiers will only be entertained if that Grenadier has completed 22 years' service or has been awarded a Campaign Medal.

10. The provision of such support will be dependent on the availability of a suitable Musician and provided dependent on the exigencies of the Service. Bids are to be made by the fastest possible means to the General Secretary.

Annex:

A. Welfare Common Application Form

CHAPTER 5

MISCELLANEOUS ITEMS

THE GRENADIER GAZETTE

1. Branch reports for the Grenadier Gazette are to be forwarded to the General Secretary by 15th November each year. They are to be submitted together with suitable and relevant captioned photographs. By the same time Branch Secretaries are to have confirmed the accuracy of the 'Branch Header' which appears at the head of each report to the Association NCO.
2. The Association is allocated a number of pages entitled 'Association Focus' and articles of interest for inclusion, including photographs are welcomed from all Branches and members.
3. **Orders.** Branches who would like to collect their Gazettes at the AGM are to inform the Association NCO of the number of copies they require by 1st February. The price is subject to change and will be notified to Branches by the General Secretary as soon as it is possible to do so. The Order Form is at Annex A.

THE GUARDS MAGAZINE

4. These are issued three times a year and the current annual subscription rate is £16. Further details can be obtained from The Treasurer Household Division Funds, Horse Guards, Whitehall, London SW1A 2AX (Tel: 020 7414 2271).

THE ASSOCIATION SHOP

5. A list of the items for sale can be found at www.grengds.com Orders can be placed and paid for online or by post with payment included. The Association NCO can provide further information if required on 0207 414 3285. The Association Shop stall is also usually set up and open at Regimental Remembrance Day and Grenadier Day.

REGIMENTAL CHRISTMAS CARD

6. Order forms for the Regimental Christmas card will be sent to Branch Secretaries and General Members as and when they are available. This will normally be in the Spring with a cut-off date for orders being 31st July. The early attention to these orders prevents over-ordering, waste and financial loss.

BRANCH CERTIFICATES

7. There are three certificates available to Branches, these are:
 - a. **President's Certificate.** This is a certificate available to Branches to award to members that deserve recognition for long and dedicated service. Association Headquarters will arrange for these to be inscribed and signed. The Branch Secretary will arrange for it to be suitably mounted, framed and presented at some suitable Branch occasion.
 - b. **Branch Secretaries President's Certificate.** These are issued to Branch Secretaries on retirement that have completed more than three and up to ten years' service in that appointment. In the event of their death in the appointment, these may be issued to the next of kin. Association Headquarters will arrange for these to be inscribed and signed. The Branch Secretary will arrange for it to be suitably mounted, framed and presented at some suitable Branch occasion. **Association Central Funds will meet the costs of mounting and framing.**
 - c. **The Colonel's Certificate.** These are issued to Branch Secretaries who have retired from the appointment having completed ten or more years' service in that appointment, or in the event of their death in appointment, their widow or other suitable relative. Association Headquarters will arrange for these to be inscribed and signed by The Colonel and forwarded to the new Branch Secretary. The Branch Secretary will arrange for it to be mounted, framed and presented at some suitable Branch occasion. **Association Central Funds will meet the costs of mounting and framing.**

Annex:

- A. Branch Gazette Order Form